

“A Complete Solution For Foreign Employment Consultant”



**The First and the Only Recruitment Company
in Nepal Having 50 million Capitals**

Global Overseas Services Pvt. Ltd.

Recruitment License No.: 079/052/053

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GLOBAL OVERSEAS SERVICES

Overview :

Global Overseas Services Pvt. Ltd. is a pioneer company for recruitment and deployment of Nepalese Human Resources abroad. It supplies skilled, semi-skilled and unskilled, technical and professional potential manpower based on the demand of our clients. We have reservoir of complete solution to the need of human resource. Global Overseas Services Pvt. Ltd. is a trustworthy manpower recruiting agency established under the Company Act 2021 and Foreign Employment Act, 2042 B.S. (1985 A. D.) and Regulation 2056 B. S. (1999 A. D.) under the License Number: 079/052/053. Global Overseas Services Pvt. Ltd. was established in 2053 B. S. (1996 A. D.) with a vision and goal to explore the employment opportunities abroad for the qualified and deserving individuals from Nepal, who wants to take their career in global scale. The past experience which the organization gathered will be a guiding lesson for our future and where we stand now is due to the hard work, dedication and sense of quality service in put by the high-spirited team. This is what keeps us at the top of Nepalese Manpower Industry.

Company Name	Global Overseas services Pvt. Ltd.
Capital	NRS 50 Million
Recruitment Lic. No.	079/052/53-Nepal
Establishment	1996
Management takeover <i>(By the current management)</i>	2013
No of Employee	21
Head Office	Kathmandu Metropolitan City, Ward No.-03, Basundhara, Kathmandu, Nepal
Telephone	+977-1-4377864, 4371146
Website	www.globaloverseas.com.np

Facts And Figures :

21+ years of the business operation

13 countries –Recruited manpower so far

15000+ manpower recruited so far

150+ Employers from overseas are served so far

100+ categories of manpower recruits so far





GLOBAL OVERSEAS SERVICES

Major Clients :

 شركة الخطوط الجوية القطرية اس اس بي - ق م م QATAR AIRWAYS SSP LLC Qatar Airways SSP LLC, Qatar	 Mowasalat, Qatar
 TASSO, Poland	 East2west, Poland
 Cruise Korea, South Korea	 Larsen & Toubro Ltd.
 Qatar Meat Production Co.	 Pilco Pipeline Construction Co. W.L.L. Pilco, UAE
 Saudi Services Co.	 Petroserv Ltd., Qatar
 FACILITY SERVICES, LLC TDGISERV, Qatar	 United ReadyMix, Qatar
 Roadbridge LLC, Qatar	 UM Al Zamain Kitchen Oman
 SSK Shopping Centre, Qatar	 Madar Building & Elct. Qatar
 AL QAMARA FIRST FOR TRANSPORT AL Qamara First, Qatar	 SAIC, Qatar
 Qatar Maid Services	 NAFFCO, Qatar





Organizational Structure :

Board of Director (5members)



Managing Director



Bir Bahadur Tamang

Global Overseas : Since 2013 to till date, Managing Director
 Express mart : Since 2016 to till date, Board of Directors
 Training World : Since 2016 to till date, Board of Directors
 Carrefour-KSA : Since 2011 to 2012, Department Head (FMCG)
 Geant – KSA : Since 2007 to 2010, Stock Control Manager

→ **Head-Recruitment & Admin**

- Candidate Sourcing & Counselling Team (3 Nos)
- Deployment and On- Boarding Team (2 Nos)
- General Administration & Support Team (3 Nos)



Hit Kumar Tamang

Global Overseas : Since 2013 to till date, Board of Directors
 Training World : Since 2016 to till date, Board of Director
 L & T Oman : Since 2009 to 2012, Head of Recruitment

→ **Head-Finance & Account**

- Account Receivable (1 Nos)
- Account Payable (1 Nos)



Om Ghimire

Registered Accountant
 Global Overseas : Since 2016 to till date, Head-Finance & Account
 Ghimire & Co. : Since 2002 to 2016, Senior Accountant

→ **Head-Business Branding**

- Printing & Publication (1 Nos)
- Digital Branding (1 Nos)



Harry Corre

Global Overseas : Since 2016 to till date, Head-Business Branding
 Tadmur Qatar : Since 2010 to 2015, HR Manager

→ **Head-Public Relation**

Legal/Government formalities - (1 Nos)



Gopal Sigdel

Global Overseas : Since 2016 to till date, Head-Public Relation
 Advocate : Since 2007 till date, Appellate Court





Recruitment Methodology :

1. Open Candidates Sourcing Channel:

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- CV collection using other Nepal based online job portals
- Publishing advertisement in the print and online media to invite the specific candidates

2. Detailed Candidate Screening:

- Document screening as per the job requirements
- Candidate interaction by the recruitment team and the job counselling
- Creating candidate's individual profile

3. Candidate Line Up:

A. For the individual recruitment:

- Line up of the candidates based on the availability using sourcing channel
- In case of Highly skilled and technical position using freelance recruiter from the specific industry for the primary screening
- Line up candidates to the client representative on 1:2 to 3 ratio after the completion of the primary screening by the recruitment team

B. For the Mass Recruitment:

- Inviting candidates using all the sourcing channel for the walk-in interview
- Shortlisting candidates based on the client's requirements
- In case of Highly Skilled and technical positions, using freelance recruiter from the respective industry
- Pre-interview orientation to the lined up candidates prior to the interview with Client.
- General line up ratio 1:2 for each position/vacancies.

4. Confirmation of Candidate's Selection:

- Distribution of the candidate's selection using formal written notification using Email/SMS or written acknowledgement
- Sharing job offer letter immediate after the receiving from client.

5. Pre-visa medical fitness test:

- Candidates those accept job offer shall be proceed medical fitness test immediately as per the clients suggestions (Medical fitness certificates and the tests can be different based on the countries of employment)

6. Requisition for the visa Application:

- Immediate after the confirmation of the medical fitness test, the candidates having their report :FIT TO WORK" shall be suggested for the visa application.

7. Deployment Formalities:

- Pre-departure formalities shall be completed for the visa issued candidates such as: government approval for the departure, pre-departure insurance, pre-departure orientation by the government agencies.
- Confirmation of Joining date/ confirmation of Flight ticket
- Deployment





GLOBAL OVERSEAS SERVICES

Ethical Recruitment Practice:

- We protect the brand and reputation of the client
- We practice transparent recruitment activities
- Our recruitment fees are legal & reasonable.
- We prohibit strictly the trafficking and forced migration of workers
- We practice avoiding third party agents/ sub-agents involvement in the recruitment
- We practice reporting on policies, performances and the progress with our partners & clients

General Documentation :

- Recruitment Business agreement/contract
- A standard set of Demand letter with the minimum salary set by the government of Nepal
- Attestation of formalities by the Chamber organization from the respective countries
- Attestation from the overseas Nepalese missions (Embassies/Consulate offices)
- Delivery of the demand letter to our office in Kathmandu Nepal

Company's Legal Credentials:



Certificate of Incorporation of Company



Recruitment Licence (In Nepali)



Certificate of Incorporation of Company



Recruitment Licence (Translate)





GLOBAL OVERSEAS SERVICES

Sister Corners :

Northern Light Academy of Aviation and Technology:



Affiliated with:



- Diploma in Air Cabin Crew (certified by City & Guilds, UK)
- Diploma in Airport Ground Operation (certified by City & Guilds, UK)
- Diploma in International Tourism (certified by City & Guilds, UK)

Training World Nepal - Skill Development Center



- Food & Beverage Services
- Sales & Customer Service
- English, Korean & Japanese language
- Electrical, Plumbing, Mason & carpentry Training

Express Mart- A Chain Retail Stores



- Pepsicola, Kathmandu
- Old Baneshwor, Kathmandu
- Shankhamul, Kathmandu
- Bhimsengola, Kathmandu

